



Centre of Excellence

and

Junior Representative Program

2009.



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1.0 Rationale

The Football Wide Bay Zone held a review in 2008.

The purpose of the review was to consider the issues that have arisen due to changes and development of football programs in the Zone and to develop solutions to present to the FWB executive to assist them in developing a vision for future planning and administration of football. In order to achieve this, the Review focussed on the following:

1. Identifying the problems from the point of view of each key stakeholder group: coaches, managers, referees, parents, committee members, players, Junior Reps, Girls rep, Seniors Rep
2. Identifying ways in which the issues could be resolved

An on-line survey was conducted prior to the meeting and this information was available for discussion.

The information from that Review has been incorporated into the following proposal for the Zone's Junior Programs for 2009.



2.0 Identification of Players

Players who were members of the Centre of Excellence (R.S.J.P.L.) in 2008 to be invited to participate in Selection Academy for 2009.

Players who were members of Zone Development Teams in 2008 to be invited to participate in Selection Academy for 2009.

CA players to be identified in Rounds of Wide Bay Championships and invited to participate in Selection Academy.

CA players to be invited to participate in Skills Tests conducted in their local area. Players who have high level of skills who have not previously been identified through other methods to be invited to participate in Selection Academy for 2009.

CA coaches need to be involved in the identification process.

This to be achieved by:

- Involving them in the introduction of the skills tests.
- Sending the CA a list of the identified players prior to invitations being sent out and asking for input on any player that appears to have slipped through the identification net.

For future years players need to be involved in Zone and CA Programs to be eligible for identification.



3.0 Selection Process

Players will be invited to attend a Selection Academy.

This will take place on:

- Sunday 5th October
- Sunday 12th October
- Sunday 19th October.

The Academy will involve training and Small Sided Games.

Numbers in Squads for Wide Bay will be reduced after this Academy.

There will be a Training / Selection Camp early in 2009 for the younger age groups. ie. Under 13 Girls; Under 12 and Under 13 Boys.

Games will be included in this process.

If a player is not able to take up a position in a full-time team due to their family situation they are to be given every encouragement to continue in the Zone Representative Program to ensure that if their situation changes they are not disadvantaged. They need to be offered a position in a Development Team or given training opportunities to ensure they are able to continue to develop their football skills.



4.0 Training for Centre of Excellence Teams

Training to be conducted weekly centrally: in Maryborough on Thursday nights.

Training to be conducted weekly in local CA. – night to be set that is suitable for each CA.

Local CA training to include Development Team players.

Head Coaches may need to travel to CA Training night occasionally to look at and work with Development players. This is to allow the option for players to be moved between the Squads.

Group transport to be organised from Bundaberg and Gympie to transport players to Thursday night's training. This cost is to be equalised across the player costs of all Centre of Excellence Players.

All Training programs to be overseen by RDO.



5.0 Training for Development Squads

Training to be conducted weekly in local CA with Centre of Excellence Players.

Regular Sunday training as a squad at CAs.

This to be rotated to equalise travel time and costs. Dates to be set and placed in calendar: monthly increasing to fortnightly commencing early 2009.

Training games to be organised.

All Training Programs to be overseen by RDO.



6.0 Structure of Centre of Excellence

Teams to be full-time. Centre of Excellence players not available to play in Club Teams. This is a commitment for the entire season unless player moved out of Centre of Excellence Program by Zone.

Teams to be nominated into a competition in the centre of the Zone: Fraser Coast Competition.

Teams to play up into older age groups where they will be regularly challenged.

This needs to be reviewed to ensure the competition is meeting the developmental needs of the players. The important aspect of choosing the appropriate competition is that they need to be challenged not winning easily.

Possible option:

Under 12 Boys play in Under 14 Competition.

Under 13 Boys play in Under 15 Competition.

Under 14 Boys play in Under 18 Competition.

Under 15 Boys play in Under 18 Competition.

Under 13 Girls play in Under 13 Boys Competition.

Under 14 Girls play in Under 15 Boys Competition.

Under 16 Girls play in Open Women's Competition.

CAs expressed concern that players not able to be seen playing in their local area. This would help to lift the profile of the Pathway for players and promote the Centre of Excellence and Wide Bay therefore we need to investigate facilitating games where Centre of Excellence Teams travel to other CAs and play games of an appropriate standard against CA teams. Hervey Bay could be games that are against teams in the competition they are nominated into.

Teams will compete in Football Queensland Junior Premier League Competition. This will involve them travelling to 2 Round Robin Competitions against the other Country Zones: Far North Queensland (FNQ), North Queensland (NQ), South-North Queensland (SNQ) and Central Queensland (CQ). These competitions will take place in school holidays in Easter and June/July.

These competitions will be used to identify players for Football Queensland Squads. State coaches will identify players.

Extra games to be organised against the other Zones in between the 2 Round Robin events- possibly day trips to eliminate accommodation costs.

Possible options:

Playing CQ and SNQ in Rockhampton.

Playing Sunshine Coast and South West Queensland in Wide Bay.

Football Queensland to be involved in finalising these dates into the calendar.



7.0 Structure For Development Teams

Players must play for their CA Representative Team.

Players to attend training with Centre of Excellence Players in their local CA.

Players to play for their registered Club.

Players to participate in games as organised by the Zone.

Players to compete in events as organised by Football Queensland. eg. Harry Linning Carnival, Peter Cox Carnival.

Players to be regularly assessed by Centre of Excellence coaches and RDO and if appropriate offered position in centre of Excellence Program.

If a player is not able to accept a position with the Development Team due to their family situation they need to be encouraged to continue to be involved in the Zone Representative Program through their CA Representative Team to allow them future development opportunities.



8.0 Player Pathways

The pathway needs to be made clear to all players.

Football Queensland currently working on document for publication this month.

Document to be inclusive from Grassroots to National teams.

Grassroots, CA Representative Teams, Zone Development Teams, Centre of Excellence Teams, State League Youth Teams, State League Teams, State Teams, QAS, AIS, A-League Teams, National Teams.

The players need to be exposed to the highest available levels of coaching, training and playing and encouraged to participate at the level that allows them to reach their highest potential.



9.0 Coaching

Coaches identified and appointed to appropriate teams.

Coaches to be given opportunities for coach development.

Coaches need the following characteristics:

- ✓ mentoring skills
- ✓ instructional skills
- ✓ liaising skills
- ✓ teaching skills
- ✓ people skills
- ✓ want to develop their skills to a higher level

Programs to be provided by Football Queensland and Zone.

Coaches provided with training equipment.

Zone coaches to be available to provide CA and Club coaches with coach development.

RDO to liaise with coaches regarding programs.



10.0 Wide Bay Championships

Intra Zone games between CA teams to continue.

Championship rounds to be used to identify players for future programs.

Structure to be added to this document.